



**PART-TIME CLINICAL PSYCHOLOGIST\***  
**(PROGRAM COORDINATOR II)**  
*Juvenile Department*

The recruitment will remain open until sufficient applications from qualified candidates are received. *The initial review will be conducted for all applications received by 5:00 p.m. on Friday, October 6, 2006.*

**\*This recruitment is to fill the 20 hour per week portion of a full-time job-share**

### **THE JOB**

Clark County's Juvenile Department is currently seeking a licensed Clinical Psychologist to work in a job share. The position serves Juvenile Detention and Connections, a unit of the department that provides strength-based services and Individualized and Tailored Care to probationers with behavioral health issues and their families. The incumbent will provide assessments and psychological evaluations on select youth and provide consultation to staff. The duties of the psychologist also extend to responding to the request of the Court providing psychological evaluations and consultation. The role with detention focuses on providing individual and group psychotherapy to detainees, assessing and overseeing high risk youth, supervising Masters level clinicians and/or interns, providing consultation with detention staff and assisting management with program development. The psychologist must be flexible in order to effectively and efficiently respond to the multiplicity of duties and tasks. The ability to organize, plan and schedule oneself and others is critical. The work is performed under the supervision of a Juvenile Services Manager, but the incumbent is expected to exercise independent judgment and make decisions within established policies and standards.

### **QUALIFICATIONS**

A doctoral degree (Ph.D or Psy.D) is required along with being a licensed psychologist in the State of Washington. It is preferred that the doctoral degree is in Clinical Psychology. Educational and training background ideally include attendance at an American Psychological Association approved doctoral program and predoctoral internship. Experience in working with adolescents is desirable. All combinations of education, experience and training that demonstrate the ability to perform the work will be considered. The ideal candidate will have the following strengths:

- Education, training and experience conducting and writing psychological evaluations for children and adolescents, including the use of a wide variety of psychological tests and assessment measures for this population.
- Education, training and experience treating children and adolescents and their families with individual, family and group psychotherapy.
- Experience interacting and supervising a multidisciplinary team.
- Experience with the criminal justice system.

**Knowledge of:** planning, scheduling, monitoring and problem solving; strengths-based assessments; case management techniques; balanced and restorative justice principles and values; principles and practices of rehabilitation and social casework; effective team work and team facilitation; supervision, rehabilitation and counseling of juveniles with serious behavioral issues, substance abuse issues and/or antisocial behavior patterns; juvenile court laws; resources to address the needs of youth and families.

**Ability to:** effectively plan, assign, supervise and evaluate the work of others; assist in program development and evaluation; prepare reports on program performance, needs, services, information and demographic data; contribute to and insure the evaluation of program performance; identify client and family needs and assist in development of individualized service plans; assist in rehabilitation of juvenile offenders; maintain effective working relationships with clients and others; communicate ideas effectively, orally and in writing.

### **SALARY**

The pro-rated salary range is \$2,099.50 – \$2,966.50 per month. It is the general policy of the County to start employees in the lower or middle sections of the salary range. Clark County provides a generous benefits package, which includes medical and dental insurance, paid holidays, vacation, sick leave and retirement.

### **SELECTION PROCESS**

1. **Application Review:** (Pass/Fail) – All applicants must complete a Clark County application and submit it to the Human Resources department by 5:00 p.m. on the closing date. Incomplete applications will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.
2. **Supplemental Application:** (Pass/Fail) – In addition to the Clark County application, applicants must submit and complete the supplemental application. Please see the attached document entitled Supplemental Application Questions. Applicants who do not have the supplemental materials will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.
3. **Oral Interview:** (Weighted 100%) - The interview will be job related and may include, but not be limited to, the qualifications outlined in the job announcement.

---

## **REQUEST AND/OR SUBMIT APPLICATION MATERIALS TO:**

To apply, all application materials must be submitted by 5:00 p.m. on the filing date listed on the front of the recruitment announcement. **POSTMARKS ARE NOT ACCEPTED.** A Clark County application is required unless otherwise noted and supplemental materials (i.e., answers to supplemental questions, cover letter, etc.) may be required and must be submitted with the application. **Please read application materials thoroughly to determine application requirements.**

**Clark County Human Resources Department  
1300 Franklin Street - 5th Floor  
PO Box 5000  
Vancouver, WA 98666-5000**

**FAX (360) 397-2457 / TDD (360) 397-6032  
JOB INFO LINE (360) 397-6018  
E-MAIL [HRADMIN@clark.wa.gov](mailto:HRADMIN@clark.wa.gov)  
INTERNET <http://www.clark.wa.gov>**

---

## **THE COUNTY**

Clark County, Washington is a growing community with a population of approximately 392,400, including the City of Vancouver (population 152,900). Located minutes north of Portland, Oregon and with easy access to the Columbia Gorge, Cascade Mountains, and Washington and Oregon Coasts, the region offers abundant cultural and recreational opportunities. Clark County offers excellent livability and a relatively low cost of living. There is no state income tax.

## **EQUAL OPPORTUNITY EMPLOYER**

Clark County is an equal opportunity employer and is committed to providing equal opportunity and access regardless of race, religion, creed, color, national origin, age, sex, disabled veteran status, veteran status, physical, mental or sensory disability, and sexual orientation. Women, minorities, veterans, and persons with disabilities are encouraged to apply. Please notify Human Resources of the accommodation needed, preferably at the time of applying, but at least two days prior to the date needed.



If you are in need of ADA/Section 504 assistance for accommodations, please contact K. Back in Human Resources at (360) 397-2468; TTY (360) 397-2445. If you have questions regarding job announcements please call (360) 397-2456.

NOTE: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.



## **PART-TIME CLINICAL PSYCHOLOGIST**

### **Supplemental Application Questions**

*Posting #06-09-156*

---

**In addition to the application, please submit a narrative supplement describing your experience in the areas listed below. Completion of the narrative supplement is necessary and must be submitted with your application to Human Resources by the final filing date. CANDIDATES WHO DO NOT COMPLETE THIS SUPPLEMENTAL APPLICATION WILL BE ELIMINATED FROM THE SELECTION PROCESS.**

---

Applications and supplemental responses will be evaluated on the basis of overall qualifications for the position: related *experience, knowledge, skills, and abilities*. Those candidates whose qualifications most closely match the position's needs will continue in the selection process. Be sure to answer all sections completely and accurately, describing specific and relevant examples from your background. Use additional sheets of paper if necessary.

- 1) Describe your theoretical orientation and how this theory explains how positive changes occur in people?
- 2) What kinds of interventions do you think are most appropriate with behaviorally disordered youth, and why?
- 3) Describe your experience in working with at risk youth; include any experience with youth in the juvenile justice system.



proud past, promising future

## Human Resources Department

1300 Franklin Street – 5th Floor/PO Box 5000

Vancouver, WA 98666-5000

PHONE (360) 397-2456 FAX (360) 397-2457

TDD (360) 397-6032

Email: hradmin@clark.wa.gov

www.clark.wa.gov

## EMPLOYMENT APPLICATION

INSTRUCTIONS: TYPE OR LEGIBLY PRINT THIS APPLICATION USING DARK INK ONLY. APPLICATION SHOULD BE FILLED OUT IN ITS ENTIRETY. AN INCOMPLETE APPLICATION MAY DISQUALIFY YOU FROM FURTHER CONSIDERATION.

### GENERAL INFORMATION

POSITION APPLYING FOR		POSTING#	Social Security # (Used for processing -Optional)	
Last Name		First Name	Middle Initial	
Address		City	State	Zip + Four
Home Phone ( )	Work Phone ( )	Cell Phone ( )	Other ( )	
Washington State labor laws restrict some employment from persons under 18 years old. Are you at least 18 years old? Yes [ ] No [ ]		Are you legally eligible for employment in the United States? Yes [ ] No [ ]		
Will you accept: [ ] Regular [ ] Temporary Will you accept: [ ] Full Time [ ] Part Time		Shifts you will accept: [ ] Day [ ] Evening [ ] Night [ ] Weekend		
Have you been convicted or released from prison within the last 10 years? Have you ever been convicted, pled guilty or no contest, or forfeited bond or bail for any crime other than traffic violations (do NOT list any conviction for which the date of conviction or prison release, whichever is more recent, is more than 10 years old)? Yes [ ] No [ ] If Yes, explain below. (A conviction record will not necessarily bar you from employment.)				
Date	Charge	Sentence	Remarks	

### EDUCATION

Name of college, university, vocational school	Major	Full Years Completed	Degree Received Yes / No		Degree/Title	Credit Hours
Indicate any other trades, skills or licenses you possess related to the position. Include licensing state and expiration date.						

### CLARK COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



If you are in need of ADA/Section 504 assistance for accommodations, please contact K. Back in Human Resources at (360) 397-2468; TTY (360) 397-2445. If you have questions regarding job announcements please call (360) 397-2456.

## EMPLOYMENT HISTORY

List your applicable work experience, starting with most recent first, including self-employment, military service and volunteer work.

### ***MOST RECENT POSITION***

Employer:

Dates Employed:

Address:

From                  To

Position:

No. of employees you supervised:

\_\_\_\_/\_\_\_\_ \_\_\_\_/\_\_\_\_

Supervisor:

Phone (     )

mm yy      mm yy

Specific Duties:

Hours per Week \_\_\_\_\_

Final Salary \_\_\_\_\_

-----  
May we contact your current employer? Yes [ ] No [ ]

Reason for leaving or considering change:

### ***OTHER EXPERIENCE***

Employer:

Dates Employed:

Address:

From                  To

Position:

No. of employees you supervised:

\_\_\_\_/\_\_\_\_ \_\_\_\_/\_\_\_\_

Supervisor:

Phone (     )

mm yy      mm yy

Specific Duties:

Hours per Week \_\_\_\_\_

Final Salary \_\_\_\_\_

Reason for leaving:

### ***OTHER EXPERIENCE***

Employer:

Dates Employed:

Address:

From                  To

Position:

No. of employees you supervised:

\_\_\_\_/\_\_\_\_ \_\_\_\_/\_\_\_\_

Supervisor:

Phone (     )

mm yy      mm yy

Specific Duties:

Hours per Week \_\_\_\_\_

Final Salary \_\_\_\_\_

Reason for leaving:

**Attach additional sheets if necessary to include all work history.**

Be as complete as possible in outlining the duties of each position.

### **AGREEMENT, CERTIFICATION AND AUTHORIZATION**

I hereby certify, under the penalty of perjury in the State of Washington, that this application contains no willful misrepresentation and that the information given is true and complete to the best of my knowledge and belief. I am aware that should an investigation at any time disclose any such misrepresentation or falsification, my application may be rejected, my name may be removed from consideration or I may be discharged from my employment.

I understand that this application is not intended to be a contract of employment. Many County positions are governed by collective bargaining agreements, which specify terms of employment. Employment for all positions not covered under collective bargaining agreements is "at will." This means that either party can terminate the employment relationship at any time, with or without cause or advance notice.

Signature is required at time of hire.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**CLARK COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**

## EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE (OPTIONAL)

Clark County is an equal opportunity employer and is committed to providing equal opportunity and access regardless of race, religion, creed, color, national origin, age, sex, physical, mental or sensory disability, sexual orientation, disabled veteran or veteran status. For this purpose, we would appreciate you providing the information below. This is entirely voluntary and will remain CONFIDENTIAL. The information gathered herein will not be provided to supervisors, the appointing authority or other department employees. It will be used for monitoring and for federal reporting purposes only. We appreciate your assistance and cooperation in voluntarily providing this information and in assisting Clark County in ensuring equal employment opportunities for all applicants.

Position Applied For: \_\_\_\_\_ Posting No: \_\_\_\_\_

**GENDER:** Male ☐ Female ☐ **AGE OVER 40:** Yes ☐ No ☐

**ETHNIC GROUP:** If you are more than one race, please indicate one group only for record-keeping purposes.

[Ethnic group categories and definitions are as defined by and reported to the Federal Equal Employment Opportunity Commission.]

☐ *American Indian or Alaskan Native.* Tribal Affiliation: \_\_\_\_\_

☐ *Asian or Pacific Islander:*

☐ *Black (not of Hispanic origin):*

☐ *Hispanic*

☐ *White (not of Hispanic origin):*

**VETERAN:** Yes ☐ No ☐

**DISABLED:** Yes ☐ No ☐

People with disabilities are persons with a permanent physical, mental, or sensory impairment, which substantially limits one or more major life activities.

**DISABLED VETERAN:** Yes ☐ No ☐

### RECRUITING SOURCE

**Please tell us how you heard about this position** (select only one source):

**Publications:**

☐ The Columbian ☐ The Oregonian ☐ The Asian Reporter ☐ El Latino de Hoy

☐ The Skanner-Portland ☐ Seattle Times ☐ Spokane Review ☐ The Olympian

**Internet Sites:**

☐ Columbian website ☐ Oregonian website ☐ Clark County Website ☐ Seattle Times website

☐ El Latino de Hoy website ☐ Other Internet/Website: \_\_\_\_\_

**Other Sources:**

☐ Clark County Bulletin Board ☐ College/Career Center Referral ☐ Acquaintance/County Employee

☐ Other: \_\_\_\_\_